



Northern Virginia Family Service

2021 Benefit Summary



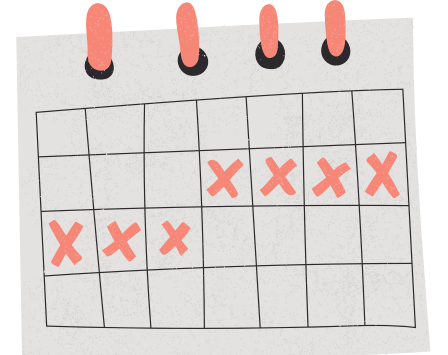
2 MEDICAL PLANS WITH CIGNA



2 DENTAL PLANS WITH CIGNA



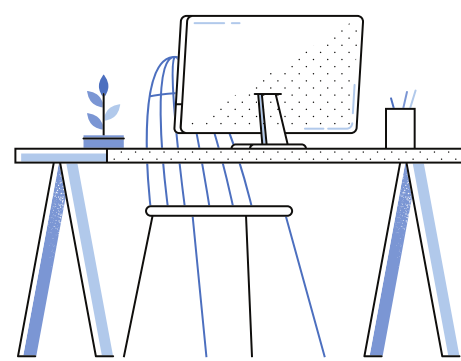
2 VISION PLANS WITH VSP



ANNUAL (VACATION) & SICK LEAVE



13 PAID HOLIDAYS PER CALENDAR YEAR



WORK PERKS - INCLUDING FLEX HOURS, VOLUNTEER DAY, APPLE FCU MEMBERSHIP, IDENTITY THEFT INSURANCE, FREE WELLBEING ACTIVITIES AND MORE



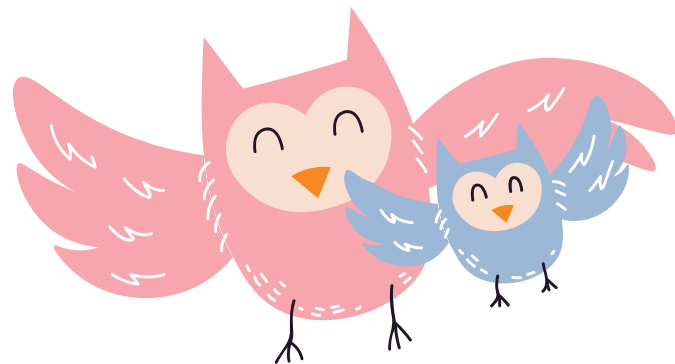
401 (k) RETIREMENT PLAN
AGENCY MATCH & SAFE HARBOR



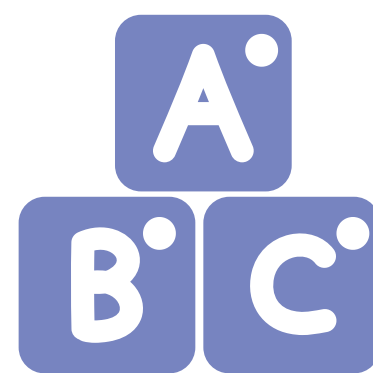
FLEXIBLE SPENDING ACCOUNTS (FSAs)
HEALTH CARE & DEPENDENT CARE



ADOPTION ASSISTANCE



PAID NEW PARENT LEAVE



NVFS CHILDCARE FOR EMPLOYEES WITH CHILDREN AGES 0-5 YEARS



EQUITY, DIVERSITY & INCLUSION (EDI) & WELLBEING COMMITTEES



AGENCY-PAID SHORT-TERM & LONG-TERM DISABILITY



ACCIDENT & CRITICAL ILLNESS INSURANCE



AGENCY-PAID LIFE & AD&D INSURANCE



EMPLOYEE ASSISTANCE PROGRAM (EAP)



EDUCATION & TUITION ASSISTANCE



PROFESSIONAL DEVELOPMENT OPPORTUNITIES



PET INSURANCE



24/7 LEGAL PLAN